FORM [®] P [®] I O ^마 학94 (Modified) (Rev. 6-93)	07-19	-2001		Docket No.:
OMB No. 0651-0011 (exp.4/94) Copyright 1994-97 LegalStar TM05/REV03				014951/0279
TM05/REV03 Tab settings → → ▼			•	▼ ▼
To the Honorable Commissioner of Pater	10178	32926 ach	ned original	documents or copy thereof.
Name of conveying party(ies):		2. Name and address	of receiving	party(ies):
INNOVATION ASSOCIATES, INC.		Name ABI BGO	EW MEE	
		Name: <u>ABLECO</u>	FINANCE I	LLC, As Agent
		Internal Address:		
☐ Individual(s) ☐	Association	Street Address: 4	50 PARK A	VENUE
•	Limited Partnership	City: NEW YORK		State: NY ZIP: 10022
		☐ Individual(s) citiz	renshin	
Additional names(s) of conveying party(ies)	C 50			
		☐ General Partner☐ Limited Partners		
3. Nature of conveyance:				
•	Merger	☐ Corporation-State		TED LIABILITY CO.
☒ Security Agreement☐ Other	Change of Name	If assignee is not domici		
		designation is		☐ Yes 🕱 N
Execution Date: JUNE 11, 2001		(Designations must be a Additional name(s) & add	•	
4. Application number(s) or registration nur	nhers(s).			
A. Trademark Application No.(s)	110010(0).	R Traden	nark Registi	ration No.(s)
NONE		1,999,751 1,995	_	ation No.(5)
NONE		1,555,751 1,555	,020	
	Additional numbers	☐ Yes 🏻 No		
5. Name and address of party to whom cor	respondence	6. Total number of app		1 '7 1
concerning document should be mailed:		registrations involve	ed:	
Name: PAUL A. JUERGENSEN		7. Total fee (37 CFR 3	· /1)·	\$ \$65.00
Internal Address: <u>SCHULTE ROTH &</u>	ZABEL LLP	7. Total lee (37 CFR 3	5. 4 1 <i>)</i>	
		☐ Enclosed		
		🛮 Authorized to be	e charged to	o deposit account
Street Address: 919 THIRD AVENUE		8. Deposit account nu	mber:	
		SCHULTE ROTH	& ZABEL I	LLP - 500675
City: NEW YORK State:	NY ZIP: <u>10022</u>			
7/19/2001 AMMED1 00000020 500675 1999751	DO NOT U	JSE THIS SPACE		
)1 FC:481 40.00 CH	,			
9. Statement and signature.				
To the best of my knowledge and belief,	the foregoing informa	ntion is true and correct	and any att	ached copy is a true copy
of the original document.	\	d l		
PAUL A. JUERGENSEN	- Cu	Simergero		- JULY 10, 2001
Name of Person Signing	umbor of pages including	Signature Signature	, [Date
l otal ne	umber or pages including (cover sheet, attachments, and		EMARK
		REE	L: 00233	0 FRAME: 0759

ASSIGNMENT FOR SECURITY

(TRADEMARKS)

WHEREAS, INNOVATION ASSOCIATES, INC. (the "Assignor") has adopted, used and is using the trademarks and service marks listed on the annexed Schedule 1A, which trademarks and service marks are registered or applied for in the United States Patent and Trademark Office (the "Trademarks");

WHEREAS, the Assignor, has entered into a Security Agreement dated June 11, 2001 (the "Security Agreement") in favor of ABLECO FINANCE LLC, as agent for certain lenders (the "Assignee");

WHEREAS, pursuant to the Security Agreement, the Assignor has pledged and assigned to the Assignee and granted to the Assignee for the benefit of the lenders a continuing security interest in all right, title and interest of the Assignor in, to and under the Trademarks together with, among other things, the good-will of the business symbolized by the Trademarks and the applications and registrations thereof, and all proceeds thereof, including, without limitation, any and all causes of action which may exist by reason of infringement thereof (the "Collateral"), to secure the payment, performance and observance of the Obligations (as defined in the Security Agreement);

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, the Assignor does hereby pledge and assign unto the Assignee and grant to the Assignee for the benefit of the lenders a continuing security interest in the Collateral to secure the prompt payment, performance and observance of the Obligations.

The Assignor does hereby further acknowledge and affirm that the rights and remedies of the Assignee with respect to the Collateral are more fully set forth in the Security Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein.

IN WITNESS WHEREOF, the Assignor has caused this Assignment to be duly executed by its officer thereunto duly authorized as of June 11, 2001.

INNOVATION ASSOCIATES, INC.

Name: Frederick A. McElligott

Title: Treasure

9056086.1

TRADEMARK REEL: 002330 FRAME: 0760

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U	11	_7]		$\mathbf{v}_{\mathbf{l}}$	TAPAA	т,	-	7.

ss.:

COUNTY OF NEW YORK

On this & day of	: June	, 200 [†] , be	efore me person	ally came
Trecerice 1. We to make known	to be the person	i who executed	I the foregoing i	nstrument and
who, being duly sworn by me, ald	depose and say	that he is the	Teasurer	of
Innovation Associates, Iuc., av	<u>Vassachusetts</u> co	rporation, and	that he execute	d the foregoing
instrument in the firm name of		, a	nd that he had a	uthority to sign
the same, and he acknowledged to		uted the same	as the act and de	eed of said firm
for the uses and purposes therein m	entioned.			

Denise Maira Mc Demost

DENISE MARIA McDERMOTT
Notary Public, State of New York
No. 01MC5018503
Qualified in New York County
Commission Expires Sept. 27,

9056086.1

TRADEMARK REEL: 002330 FRAME: 0761

SCHEDULE 1A TO ASSIGNMENT FOR SECURITY

(TRADEMARKS AND TRADEMARK APPLICATIONS)

9056086.1

TRADEMARK REEL: 002330 FRAME: 0762

74730144 Innovation Associates, Inc. Yes
74730146 Innovation Associates, Inc. Yes

Innovation Assoc --Leading Learning Organizations Innovation Assoc --Leading Quality in a Learning Organization

Active Active

TRADEMARK
RECORDED: 07/10/2001 REEL: 002330 FRAME: 0763